

## Message Text

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14

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DRAFTED BY A/OS:PTLUEBKE:DD

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----- 006689

R 112052Z JUN 75

FM SECSTATE WASHDC

TO USLO PEKING

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E.O. 11652: N/A

TAGS: ASCH

SUBJECT: USLO SCHOOL

REF: (A) STATE 126213; (B) PEKING 861; PEKING 1094

1. AS NOTED REF (A), A/OS OF OPINION THAT WITH TRAINED TEACHERS SCHOOL CAN OPERATE SATISFACTORILY WITHOUT "CRUTCH" OF CORRESPONDENCE PROGRAM WHICH, BECAUSE OF LONG TRANSIT TIME AND OTHER PROBLEMS, IS LESS THAN IDEAL.

2. ASSUMING ARRANGEMENTS BEING MADE FOR EMPLOYMENT MRS. SALZER AND MISS BALLOU, A/OS HAS ADVISED JOINT EMBASSY SCHOOL JAKARTA TO INCLUDE THEM IN WORKSHOP. THERE WILL BE NO FEE FOR PARTICIPATION, BUT SCHOOL WILL NEED TO COVER TRANSPORTATION AND PER DIEM DURING WORKSHOP JULY 24 THROUGH AUGUST 8. FUNDS MADE AVAILABLE IN FY 75 GRANT (FSA-75-304-005) TO SCHOOL AND ADDITIONAL GRANT OF DOLS. 1,500 FOR THIS PURPOSE AND FOR INSTRUCTIONAL MATERIALS BEING MADE AVAILABLE TO HELP SUPPORT THIS ACTIVITY. (SEPARATE CABLE THIS SUBJECT FOLLOWS.) ALSO REQUESTING JAKARTA ELEMENTARY PRINCIPAL ASSIST DURING WORKSHOP AS NOTED PARA 2 REF (A).

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3. BELIEVE ADDITION OF PARTITION PER PARA 2 REF (B) ADVISABLE FOR IMPROVEMENT TEACHING QUARTERS.

4. RE PARTS 2 PARA 2 REF (B), WITH TRAINED AND CERTIFICATED

TEACHERS AND WITH PROGRAM DEVELOPED WITH ASSISTANCE AS NOTED ABOVE, USLO SCHOOL CAN BE ADEQUATE SCHOOL IN ITS OWN RIGHT. WHEN PROCEDURES FOR STUDENT RECORD KEEPING AND REPORTING ARE DEVELOPED, USLO STUDENTS SHOULD EXPERIENCE NO DIFFICULTY IN BEING ACCEPTED IN SCHOOLS IN U.S. OR ELSEWHERE. WILL ADVISE RE SPECIFIC PROCEDURES FOR OBTAINING TEXT MATERIALS FOLLOWING CONFERENCE WITH JES SUPERINTENDENT WHO SCHEDULED VISIT U.S. JUNE 15. IN ANY EVENT, IF DECISION HAS BEEN MADE TO USE ALTERNATE PROGRAM, PARENTS OR SCHOOL SHOULD NOT ENROLL CALVERT PROGRAM. ADVISE IF NUMBERS AND GRADE LEVELS OF CHILDREN OUTLINE PARA 2 REFTEL STILL CURRENT AND COMPLETE.

5. SALARY CONSIDERATIONS, ALWAYS DIFFICULT, NEED TO BE BASED ON COMPARABLE SALARIES ELSEWHERE, BOTH IN U.S. AND ABROAD, ON "SUPPLY AND DEMAND" AND LEVEL OF REMUNERATION FOR OTHER EMPLOYMENT POSSIBILITIES AVAILABLE, IF ANY, ETC. BEGINNING SALARIES OF ELEMENTARY AND SECONDARY TEACHERS IN U.S. IN 1974-75 RANGED FROM DOLS. 6,000 TO DOLS. 11,900 WITH OVERALL AVERAGE OF DOLS. 8,050 AND AVERAGE IN SMALLEST SCHOOL DISTRICTS OF DOLS. 7,702. IN ALL A/OS- ASSISTED SCHOOLS IN EAST ASIA WITH ENROLLMENTS UNDER 125, SALARIES FOR 13 FULL TIME AMERICAN TEACHERS, WITH MEDIAN 7 YEARS EXPERIENCE (9 WITH BA, 4 WITH MA), RANGED FROM DOLS. 1,200 TO DOLS. 6,440 WITH AVERAGE OF DOLS. 3,764 AND MEDIAN OF DOLS. 3,550. IN LIGHT OF THESE COMPARISONS IT WOULD APPEAR THAT SALARIES OF DOLS. 6,000 SHOULD BE FAIR COMPENSATION UNDER THESE CIRCUMSTANCES, AND THAT TUITIONS AT THE LEVEL SUGGESTED NOT NECESSARY, ALTHOUGH FIGURE QUOTED IN LINE WITH TUITIONS IN MANY OVERSEAS SCHOOLS.

6. REGARDING LIBRARY BOOKS AND OTHER SUPPLEMENTARY MATERIALS, SUGGEST THAT TEACHERS TAKE TO JAKARTA LISTING OF MATERIALS ON HAND AND COMPILE LIST OF DESIRED ADDITIONAL MATERIALS WITH HELP OF PERSONNEL AT WORKSHOP.

7. HAVE RECEIVED QUERY FROM BECHTEL CORP. PERSONNEL  
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DEPARTMENT REGARDING POSSIBILITY OF ENROLLING DEPENDENTS IN USLO SCHOOL SHOULD THEY HAVE PERSONNEL STATIONED PEKING IN FUTURE. SIMILAR QUERY FROM GERMAN PRESS ATTACHE IN WASHINGTON WHOSE CHILD WAS BORN IN U.S. AND HAS ATTENDED ONLY U.S. SCHOOLS. ASSUME THAT IN VIEW SPACE AND OTHER PROBLEMS USLO CONTINUES TO HOLD POSITION THAT SCHOOL FOR USLO DEPENDENTS ONLY. ADVISE.

8. LUEBKE WILL SEEK TO ARRANGE FALL ITINERARY TO INCLUDE VISIT TO ASSIST TEACHERS WITH PROGRAM, DISCUSS SCHOOL MATTERS WITH POST. KISSINGER

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